

Greater Clark County Schools PRIDE Program

The mission of Greater Clark County Schools is to assure that every student graduates accepted to a post-secondary opportunity, i.e., four-year college, two-year college, military, workforce., etc. In order to meet that goal, students must not only have academic skills, but also the soft skills or process skills necessary to succeed in their chosen post-secondary setting.

To this end, Greater Clark staff members have worked to merge several systems into one system to instruct students on the expectations that exist in the school and career settings. These three systems, College Career Readiness (CCR), Positive Behavior Interventions and Support (PBIS), and Work Ethic Certification will merge to become the **PRIDE** Program.

At the start of the 2014-15 school year, **PRIDE** will be introduced to all school staff, students, parents, and community supporters. **PRIDE** is essential for our students not only as a means to teach and reinforce behavioral expectations in our schools, but, more importantly, to assure our students graduate prepared to succeed in their chosen post-secondary opportunity.

The acronym **PRIDE** stands for:

Persistence – persevere through challenges, problem-solve

Respectfulness – accept and serve others, possess a positive attitude, communicate clearly

Initiative – self-starters, critical thinkers

Dependability – academic readiness, reliable, demonstrate responsibility and teamwork

Efficiency – organized, punctual, self-management

The **PRIDE** Program will allow schools to address common expectations and assess student performance as it relates to CCR, PBIS, and Work Ethic. Teaching these expectations and measuring student performance will provide the data to determine each student's college and career readiness.

Schools will begin incorporating **PRIDE** into their building-level plan and matrices during the 2014-15 school year. All schools will be expected to implement **PRIDE** to guide them in teaching PBIS expectations and acknowledging positive student behavior. Seniors who meet specific **PRIDE** expectations will be eligible to earn a Work Ethic Certification, supported by our Region 10 Works Council and the Indiana Department of Education.

In the 2015-16 school year, teachers will grade students based upon their level of **PRIDE** proficiency following a rubric that outlines the criteria for exceeding, meeting, or performing below expectations. Teachers will support the academic grades with numerical scores assigned to each student associated with their **PRIDE** proficiency. In addition, students will be recognized with a Work Ethic Certificate for mastery of **PRIDE** at grades 5, 8, and 12.